

MINUTES

Personnel Committee Meeting
8/11/2025
5:00 p.m.



Attendees: Cindy Lavoie, Martina McDowell, Shelly Bell, Erin Gillespie, Amber Tynan, Kevin Vaughn, Princess Ousley, Beth Cicchetti

Not Present: Quincee Messersmith – CLEO

Board Staff: Matt Salera, Charlotte Brown

Guest: Commissioner Nick Maddox

Recording: Matt Salera

Welcome – Martina McDowell

Meeting called to order @ 5:04pm.

- **Minutes Approval – July 21, 2025**

Amber suggested removing Kevin's name that was listed twice as being not present from the minutes. Motion made by Amber. Seconded by Cindy. All in favor.

CEO Search and Recruitment Process – Discussion Items

- Debrief of Virtual Panel Interviews – Erin stated that the three Florida candidates were her top choices. Commissioner Maddox stated his top 2 candidates were Marcus and Keantha. Kevin stated that he agreed with Commissioner Maddox's top 2 candidates with both candidates being local and said that Keantha was his top choice. Princess, Shelly, and Beth stated that Keantha and Marcus were also their top 2 candidates.

Discussion ensued about the Omnia assessments that the candidates took, and it was decided that Charlotte contact Omnia Group and request what top three questions they recommended to ask the top 2 candidates. Charlotte confirmed and stated that she could then upload the 3 questions into the interview software that was purchased and have the top 2 candidates respond.

- In-Person Interview Schedule and Process Planning

Motion made by Kevin to move forward with Keantha and Marcus as the Committee's top 2 candidates to schedule in person interviews with individually on September 8 and 9. Seconded by Princess. All in favor.

Meeting adjourned @ 5:41pm