

MINUTES



Personnel Committee Meeting

7/9/2025

2:00 p.m.

Attendees: Cindy Lavoie, Kevin Vaughn, Princess Ousley, Martina McDowell, Shelly Bell, Erin Gillespie, Beth Cicchetti, Quincee Messersmith - CLEO

Not Present: Amber Tynan

Board Staff: Matt Salera, Charlotte Brown

Guest:

Recording: Matt Salera

Welcome – Kevin Vaughn

Meeting called to order @ 2:04pm.

CEO Search and Recruitment Process – Discussion Items

- Top Candidate Discussion: Charlotte asked the committee if they wanted to assess all 6 candidates who completed the one-way interview process with the Omnia behavioral and cognitive assessment tool and compare the assessments with our 4 selected comparators or if the committee wanted to pull any of the 6 out of the candidate pool. Kevin asked if the committee would want to assess all 6 candidates, and the committee agreed to assess all 6 candidates.
- Process Update (i.e. assessment comparators, etc.) Charlotte stated that one of the comparators had already completed the behavioral assessment as she had distributed the link to complete it to all four comparators yesterday. She also stated that a board member and staff member had requested the list of the 8 candidates the committee had selected at its last meeting to move forward into the one-way interview phase of the selection process. Charlotte also stated that the County Commissioners will be invited to attend the virtual interviews.

Meeting adjourned 2:26