



Quarterly Report

Business & Education Council Meeting

August 13, 2024
12:00 pm

Employers in Attendance:

Kim Anders (Prime Technological), Corrie Melton (Tallahassee Chamber), Claudia Foreman (Capital Health Plan), Bonnie Burk (Integrsource), Allie Salyer (League of Southeastern Credit Unions)

Education Providers in Attendance:

Phyllis Watson (FAMU), Shyam Mistry (Keiser University), Regina Browning (Leon County ACE), BJ Van Camp (Lively Technical College), Calandra Stringer (Tallahassee State College), Matt Roberson (Leon County Schools K-12)

Members Absent:

Sally Wheeler (Wakulla County Schools), Angela Sapp (Gadsden Technical College), Rocky Hanna (Leon County Schools K-12), Gloria Pugh (AMWAT), Trish Andrews (General Dynamics Land Systems), Lindsay Hozlmacher (Florida State University HR)

Staff:

I. Welcome & Call to Order – Shyam Mistry

Meeting called to order at 12:02 p.m.

- Reviewed the reason for the council being to unite the education system and employers to try and recruit talent.
- Introduction of all members and the roles/organizations.

II. Labor Market Information

- Trish Yahn shared LMI Area Profile for Candidates with Open Jobs
- Discussed possibility of employers requiring too much experience/education for some positions and that CSCR could assist in reviewing job postings/job descriptions
- CSCR now has access to LMI from JobsEQ and may be able to provide better/different LMI at upcoming meetings

III. Talent Pipeline Training Assistance

- Discussed state mandate requiring CSCR spend 50% of its WIOA budget on training
- Opportunities for employers to take advantage of training dollars to increase their talent pipeline include Work Experience, On-the-Job Training Grant, Professional Development Training Grant, and Apprenticeships

IV. Educator/Employer Discussion Topics

Talent Needs

- A Salyer: Need for sales positions and accounting. Can't find candidates with the right skills set.
- C Foreman: Always struggle finding nurses, both RN and LPN
- K Anders: Currently focusing on upskilling current staff, interested in Professional Development Training Grant
- B Burk: Mostly IT positions with candidates who do not meet qualifications; employers lose people when they don't move fast enough making offers to qualified candidates
- S Mistry: (speaking as an employer) Having trouble filling entry level positions
- C Melton: Discussed upcoming WOW 2.0, hiring fair for high school seniors who are not planning to go to college, in conjunction with Leon County Schools. To be held in spring 2025.

IV. Educational Offerings to Meet Business Needs

- Lively: Enrollment has increased; Lively is focusing on the whole student, looking not just at hard skills but soft skills, employability, and apprenticeships
- Tallahassee State College: Just recently launched 14 new A.S. Degreed programs based on LMI for this area. Still continues to see growth. Students are due back on Monday and they are seeing a 3% increase in enrollment.
- Leon County Schools K-12: Focusing on ensuring students are taking classes in alignment with their chosen career pathway. Also focusing on soft skills and employability.
- FAMU: Has been providing lots of online earning opportunities. She did mention her biggest struggle right now is being able to track students on the way to employment being a barrier to being added to the ETPL. Trish to reach out to ROPC and Ji also made acknowledgement.
- Keiser: Continues to evaluate course offerings, encourages employers to engage with the university to help develop need curriculum

V. Questions

None

VI. Adjourn

Meeting adjourned at 12:54 p.m. by Trish Yahn. Next meeting scheduled via Zoom in November, 2024 12:00-1:00 pm