



2026-2027 Regional Demand Occupations List

CareerSource Capital Region

Sorted by Occupational Title

Workforce Development Area 5 - Gadsden, Jefferson, Leon, and Wakulla counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$18.15/hour and Entry Wage of \$14.75/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$28.42/hour and Entry Wage of \$18.15/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying Level***
			Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training	Target	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
132011	HSHW	Accountants and Auditors	0.66	241	33.97	21.58	1.61	9,421	42.41	26.49	6	Yes	R
152011	HSHW	Actuaries	2.58	11	59.43	34.19	3.48	158	65.84	40.88	6	Yes	E
113012	HSHW	Administrative Services Managers	0.83	41	45.81	26.98	1.27	1,560	53.37	28.42	6	Yes	R
413011		Advertising Sales Agents	N/A	N/A	N/A	N/A	0.03	584	33.44	18.61	3	Yes	E
112011		Advertising and Promotions Managers	0.51	2	52.73	20.43	0.91	152	N/A	N/A	6	Yes	E
173021	HSHW	Aerospace Engineering and Operations Technologists and Technicians	N/A	N/A	N/A	N/A	1.68	180	39.99	29.10	5	Yes	E
172011	HSHW	Aerospace Engineers	N/A	N/A	N/A	N/A	1.46	247	63.01	44.60	6	Yes	E
493011	HSHW	Aircraft Mechanics and Service Technicians	0.97	4	33.04	21.73	1.56	1,400	38.40	23.81	5	Yes	S
512011	HSHW	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	N/A	N/A	N/A	N/A	-0.99	134	32.84	23.45	4	Yes	E
532022		Airfield Operations Specialists	N/A	N/A	N/A	N/A	1.46	410	27.97	19.45	3	Yes	E
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	1.78	892	122.32	64.73	6	Yes	S
171011	HSHW	Architects, Except Landscape and Naval	1.34	9	40.43	25.05	1.57	496	48.16	31.74	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	1.52	13	27.92	19.59	1.57	901	31.52	21.30	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	0.53	10	72.81	51.15	1.34	628	85.58	60.02	6	Yes	S
271011	HSHW	Art Directors	0.98	11	39.02	23.65	1.29	604	50.58	30.58	6	Yes	S
274011		Audio and Video Technicians	0.91	13	25.66	19.00	1.05	629	28.79	19.57	5	Yes	N
493023		Automotive Service Technicians and Mechanics	0.73	82	23.22	15.21	1.14	5,193	25.84	16.52	4	Yes	R
492091	HSHW	Avionics Technicians	N/A	N/A	N/A	N/A	1.63	212	42.04	27.97	5	Yes	E

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WIO-FR-0315

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying Level***
			Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training	Target	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
172031	HSHW	Bioengineers and Biomedical Engineers	N/A	N/A	N/A	N/A	0.98	45	52.76	33.14	6	Yes	E
194021		Biological Technicians	0.93	2	24.80	16.75	1.41	396	25.20	17.69	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.08	246	23.41	17.09	0.35	14,245	25.28	18.53	3	Yes	R
434011	HSHW	Brokerage Clerks	N/A	N/A	N/A	N/A	-0.26	284	32.79	25.71	3	Yes	E
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.67	20	26.68	19.61	0.95	1,284	30.17	22.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	0.81	222	37.63	20.48	1.28	7,397	43.76	23.48	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	0.43	50	30.77	21.00	1.49	3,583	37.52	23.45	6	Yes	R
292031		Cardiovascular Technologists and Technicians	0.73	10	23.46	15.75	0.89	415	34.55	18.89	5	Yes	E
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	0.77	770	31.13	24.64	6	No	E
472031		Carpenters	1.15	65	22.80	17.61	1.49	5,497	25.27	18.99	4	Yes	R
351011		Chefs and Head Cooks	1.09	28	27.32	17.84	1.62	2,548	29.67	17.93	5	Yes	S
518091	HSHW	Chemical Plant and Systems Operators	N/A	N/A	N/A	N/A	-0.44	21	52.45	32.46	5	Yes	E
194031		Chemical Technicians	1.17	5	30.02	23.54	1.24	262	27.09	19.59	5	Yes	E
192031	HSHW	Chemists	-0.40	4	29.53	23.03	1.50	149	44.04	25.81	6	Yes	E
111011	HSHW	Chief Executives	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6	Yes	N
211021		Child, Family, and School Social Workers	0.54	28	25.16	18.12	0.95	1,604	27.87	20.48	6	Yes	S
173022	HSHW	Civil Engineering Technologists and Technicians	0.80	5	27.99	18.44	1.05	284	32.29	21.74	5	Yes	E
172051	HSHW	Civil Engineers	1.30	33	46.91	29.96	1.55	1,868	49.91	31.34	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.32	34	32.73	21.17	0.72	2,205	36.91	24.41	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	1.04	26	27.86	17.74	0.93	2,009	30.60	18.85	5	Yes	S
532012	HSHW	Commercial Pilots	0.94	8	55.12	32.44	1.32	854	69.87	36.26	4	Yes	S
211094		Community Health Workers	N/A	N/A	N/A	N/A	1.80	238	23.00	16.52	6	Yes	N
211099		Community and Social Service Specialists, All Other	0.57	19	24.96	17.15	1.12	640	25.83	18.27	6	Yes	N
113111	HSHW	Compensation and Benefits Managers	-1.00	3	56.71	32.74	1.03	126	65.76	41.94	6	Yes	E
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	-0.22	33	24.61	18.12	1.42	610	34.74	22.22	6	Yes	S
131041	HSHW	Compliance Officers	-0.34	135	27.52	19.93	1.02	2,929	38.98	22.77	6	Yes	S
172061	HSHW	Computer Hardware Engineers	2.98	3	N/A	N/A	1.78	222	66.25	42.24	6	Yes	E
151241	HSHW	Computer Network Architects	2.45	9	55.51	37.19	2.31	668	66.01	44.28	6	Yes	S
151231	HSHW	Computer Network Support Specialists	0.65	20	33.21	21.45	1.04	608	38.14	24.53	5	Yes	E
519161		Computer Numerically Controlled Tool Operators	-0.65	6	N/A	N/A	-0.14	402	22.86	17.83	4	Yes	E
519162	HSHW	Computer Numerically Controlled Tool Programmers	N/A	N/A	N/A	N/A	2.17	96	31.43	21.62	5	Yes	E
151299	HSHW	Computer Occupations, All Other	1.78	25	42.46	19.84	1.91	1,557	53.08	29.17	6	Yes	S
151251	HSHW	Computer Programmers	-1.49	22	36.29	25.42	0.33	287	46.61	28.17	6	Yes	E
151211	HSHW	Computer Systems Analysts	0.69	106	38.64	25.86	1.90	2,890	51.26	33.26	6	Yes	R

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			Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training Code	Target Industry?	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
151232		Computer User Support Specialists	0.67	109	26.87	18.74	0.72	3,508	30.26	20.24	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.32	68	69.36	45.39	2.44	3,169	84.20	54.11	6	Yes	R
119021	HSHW	Construction Managers	1.30	69	55.22	33.10	1.76	4,371	61.64	35.77	6	Yes	R
474011	HSHW	Construction and Building Inspectors	0.79	37	31.44	22.33	0.78	1,416	34.30	22.92	4	Yes	R
131051	HSHW	Cost Estimators	0.38	23	35.29	21.42	0.57	1,344	39.00	23.50	6	Yes	S
434031		Court, Municipal, and License Clerks	0.31	12	22.72	18.05	0.79	1,175	23.66	18.40	3	Yes	N
271012		Craft Artists	N/A	N/A	N/A	N/A	N/A	N/A	24.52	17.56	3	Yes	E
132041	HSHW	Credit Analysts	1.13	2	45.17	25.79	0.28	227	43.12	27.75	6	Yes	E
152051	HSHW	Data Scientists	4.10	23	51.85	31.32	4.06	1,068	57.28	35.07	6	Yes	S
151243	HSHW	Database Architects	N/A	N/A	N/A	N/A	1.92	150	68.40	45.11	6	Yes	E
319091		Dental Assistants	1.66	50	21.33	17.24	1.51	3,552	23.32	19.50	4	Yes	R
291292	HSHW	Dental Hygienists	1.72	14	39.35	34.87	1.57	1,121	42.46	35.89	5	Yes	S
519081		Dental Laboratory Technicians	0.00	2	26.96	20.74	-0.17	241	28.61	19.81	4	Yes	E
292032	HSHW	Diagnostic Medical Sonographers	1.96	11	38.57	29.50	2.01	519	41.34	34.05	5	Yes	S
291031	HSHW	Dietitians and Nutritionists	1.21	13	32.56	25.89	1.14	435	35.23	26.08	6	Yes	E
172071	HSHW	Electrical Engineers	1.48	5	53.86	37.72	1.39	528	53.57	34.87	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	0.97	10	38.92	26.12	0.72	645	40.82	27.62	4	Yes	N
173012	HSHW	Electrical and Electronics Drafters	N/A	N/A	N/A	N/A	0.50	77	34.09	23.44	5	Yes	E
472111		Electricians	1.92	105	25.76	19.37	1.85	5,975	27.72	20.63	4	Yes	R
173024	HSHW	Electro-Mechanical and Mechatronics Technologists and Technicians	N/A	N/A	N/A	N/A	1.26	77	35.47	26.68	5	Yes	E
172072	HSHW	Electronics Engineers, Except Computer	2.26	4	N/A	N/A	1.62	373	59.18	41.63	6	Yes	E
252021		Elementary School Teachers, Except Special Education	N/A	N/A	N/A	N/A	0.75	6,005	28.62	23.37	6	No	S
292042		Emergency Medical Technicians	N/A	N/A	N/A	N/A	1.39	632	21.22	16.69	4	Yes	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	0.00	5	26.96	17.98	1.12	250	35.42	23.47	5	Yes	E
172199	HSHW	Engineers, All Other	-0.38	19	37.61	25.91	0.77	634	53.09	31.36	6	Yes	E
173025		Environmental Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.51	53	25.51	18.40	5	Yes	E
172081	HSHW	Environmental Engineers	2.02	5	54.37	34.65	1.82	138	53.62	31.53	6	Yes	E
194042		Environmental Science and Protection Technicians, Including Health	1.40	5	24.70	18.85	1.35	264	25.78	19.52	5	Yes	E
192041	HSHW	Environmental Scientists and Specialists, Including Health	-0.19	61	28.08	22.03	0.91	619	33.57	21.83	6	Yes	N
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	-0.06	80	29.31	21.51	0.68	2,351	33.21	22.19	3	Yes	S
113013	HSHW	Facilities Managers	0.69	14	44.53	26.80	1.13	737	49.94	28.89	6	Yes	N
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	-0.18	4,939	53.80	29.25	6	Yes	E
433099		Financial Clerks, All Other	N/A	N/A	N/A	N/A	0.97	276	27.35	20.18	3	Yes	E
132061	HSHW	Financial Examiners	-0.17	9	30.12	23.25	2.83	454	40.16	25.46	6	Yes	E

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			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
113031	HSHW	Financial Managers	1.06	104	58.28	33.05	2.28	4,861	81.72	43.84	6	Yes	R
132054	HSHW	Financial Risk Specialists	0.56	5	41.03	23.27	1.50	397	53.61	31.08	6	Yes	E
132099	HSHW	Financial Specialists, All Other	0.38	15	28.20	20.20	1.13	646	36.04	22.67	6	Yes	N
132051	HSHW	Financial and Investment Analysts	0.59	30	38.90	27.62	1.40	1,837	49.85	30.53	6	Yes	R
332011		Firefighters	0.33	26	N/A	N/A	0.81	1,990	29.51	19.62	4	Yes	S
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.25	109	35.31	24.25	1.50	7,746	38.08	25.90	3	Yes	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	1.36	785	26.78	18.31	3	Yes	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.32	29	25.37	17.71	1.05	2,531	27.34	19.32	3	Yes	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.76	68	33.76	22.04	1.11	3,975	37.64	24.97	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.59	33	37.41	23.27	0.76	2,014	43.89	26.12	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	0.87	11,128	33.84	22.62	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	1.02	14	23.79	16.16	1.46	818	24.68	17.02	3	Yes	S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.28	38	34.56	22.18	1.07	3,200	34.27	22.35	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.20	164	23.36	15.76	0.47	10,122	25.35	17.12	3	Yes	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	N/A	N/A	1.32	4,026	31.10	21.34	3	Yes	S
331012	HSHW	FirstLine Supervisors of Police and Detectives	-0.17	22	46.93	36.14	0.70	754	51.37	34.28	6	No	E
194013		Food Science Technicians	N/A	N/A	N/A	N/A	0.79	73	29.93	19.71	5	Yes	E
191012	HSHW	Food Scientists and Technologists	N/A	N/A	N/A	N/A	1.03	14	49.02	28.65	6	Yes	E
119051	HSHW	Food Service Managers	1.19	85	33.69	22.98	1.50	4,173	37.19	24.20	3	Yes	R
131131	HSHW	Fundraisers	0.23	12	32.75	19.28	1.26	600	37.51	21.11	6	Yes	S
111021	HSHW	General and Operations Managers	0.89	483	56.22	27.89	1.35	24,561	61.03	27.36	6	Yes	R
194043		Geological Technicians, Except Hydrologic Technicians	N/A	N/A	N/A	N/A	1.36	29	26.00	18.69	5	Yes	E
192042	HSHW	Geoscientists, Except Hydrologists and Geographers	0.40	5	35.56	27.84	1.53	81	49.66	29.60	6	Yes	E
271024	HSHW	Graphic Designers	0.88	28	31.74	20.77	1.16	1,489	32.73	21.17	6	Yes	S
211091	HSHW	Health Education Specialists	0.72	12	26.02	16.42	0.86	325	25.74	14.71	6	Yes	N
299021	HSHW	Health Information Technologists and Medical Registrars	2.08	3	31.98	22.64	2.33	234	38.23	23.67	4	Yes	E
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.23	1,047	63.24	28.88	6	No	S
292099		Health Technologists and Technicians, All Other	1.34	12	23.66	16.43	1.25	939	24.61	18.22	4	Yes	S
299099	HSHW	Healthcare Practitioners and Technical Workers, All Other	0.88	4	35.39	19.41	1.15	132	38.61	20.38	4	Yes	E
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.87	79	25.43	18.70	1.74	4,472	27.55	20.23	4	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.18	171	24.19	18.36	1.36	13,716	26.37	19.45	4	Yes	R
434161		Human Resource Assistants, Except Payroll and Timekeeping	0.00	14	21.32	16.78	0.31	514	23.84	18.70	5	Yes	E

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113121	HSHW	Human Resources Managers	0.70	33	54.48	32.58	1.37	1,061	72.29	42.66	6	Yes	R
131071	HSHW	Human Resources Specialists	0.85	129	31.71	20.79	1.51	6,246	35.87	22.58	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	0.31	3	30.66	24.20	1.16	243	30.30	20.73	5	Yes	E
172112	HSHW	Industrial Engineers	1.73	13	52.08	33.54	2.07	1,312	51.52	35.41	6	Yes	S
499041		Industrial Machinery Mechanics	1.70	18	30.59	20.99	2.24	1,679	30.14	21.44	4	Yes	S
113051	HSHW	Industrial Production Managers	1.26	9	57.38	31.92	1.06	673	62.98	36.02	6	Yes	N
151212	HSHW	Information Security Analysts	3.95	45	42.52	25.15	3.68	1,415	59.86	38.07	6	Yes	R
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	1.06	23	24.10	15.68	0.99	2,822	24.51	16.80	4	Yes	S
131032	HSHW	Insurance Appraisers, Auto Damage	N/A	N/A	N/A	N/A	N/A	N/A	32.33	23.11	4	Yes	E
413021		Insurance Sales Agents	1.00	111	28.73	17.16	1.44	6,866	35.27	19.72	4	Yes	R
132053	HSHW	Insurance Underwriters	-0.15	17	33.71	23.15	0.97	601	42.81	26.28	6	Yes	E
271025	HSHW	Interior Designers	0.24	4	28.59	19.67	1.58	930	31.72	19.89	6	Yes	S
273091		Interpreters and Translators	0.70	23	30.08	19.10	0.97	659	28.32	17.64	6	Yes	E
252012		Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	0.77	1,148	28.83	23.63	6	No	E
171012	HSHW	Landscape Architects	0.73	4	34.60	25.81	1.42	160	41.03	28.73	6	Yes	E
436012		Legal Secretaries and Administrative Assistants	0.68	36	25.71	17.93	0.79	1,634	26.64	17.80	3	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	0.81	91	28.20	24.13	0.82	3,478	29.88	25.52	4	Yes	R
194099		Life, Physical, and Social Science Technicians, All Other	0.64	16	27.89	18.43	1.02	428	32.05	18.44	6	Yes	N
132072	HSHW	Loan Officers	0.67	24	31.45	16.25	0.80	1,522	39.10	19.70	6	Yes	S
131081	HSHW	Logisticians	2.29	18	34.56	20.88	2.58	1,688	38.25	23.98	6	Yes	S
514041		Machinists	0.18	7	24.89	19.21	0.85	905	27.69	20.71	4	Yes	E
292035	HSHW	Magnetic Resonance Imaging Technologists	N/A	N/A	N/A	N/A	1.42	233	41.40	33.31	5	Yes	E
131111	HSHW	Management Analysts	1.15	691	31.26	22.61	1.87	9,182	48.00	27.91	6	Yes	R
119199	HSHW	Managers, All Other	0.78	242	49.94	28.90	1.28	8,651	59.51	29.42	6	Yes	R
172121	HSHW	Marine Engineers and Naval Architects	N/A	N/A	N/A	N/A	1.59	53	64.34	38.94	6	Yes	E
131161	HSHW	Market Research Analysts and Marketing Specialists	1.42	97	35.64	20.94	1.72	6,296	38.95	21.63	6	Yes	R
112021	HSHW	Marketing Managers	1.61	34	62.32	33.81	1.47	2,099	76.45	42.62	6	Yes	R
319011		Massage Therapists	N/A	N/A	N/A	N/A	1.98	2,063	25.83	17.26	4	Yes	S
192032	HSHW	Materials Scientists	N/A	N/A	N/A	N/A	N/A	N/A	52.21	37.09	6	Yes	E
173027		Mechanical Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.08	72	28.68	18.19	5	Yes	E
172141	HSHW	Mechanical Engineers	1.25	8	47.28	30.57	1.84	677	50.86	33.83	6	Yes	S
519082		Medical Appliance Technicians	N/A	N/A	N/A	N/A	0.78	177	22.97	16.72	4	Yes	E
319092		Medical Assistants	2.00	209	22.10	16.18	2.16	9,448	20.81	17.39	4	Yes	R
292036	HSHW	Medical Dosimetrists	N/A	N/A	N/A	N/A	1.26	26	73.35	61.10	4	Yes	E

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			Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training	Target	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
499062		Medical Equipment Repairers	1.36	4	27.55	18.95	1.58	408	29.18	18.71	5	Yes	N
292072		Medical Records Specialists	1.55	27	23.44	16.63	1.64	1,369	24.25	17.41	4	Yes	S
191042	HSHW	Medical Scientists, Except Epidemiologists	3.89	2	50.99	27.91	1.76	357	58.58	33.07	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.03	179	18.61	15.54	1.20	9,338	21.02	17.28	3	Yes	R
119111	HSHW	Medical and Health Services Managers	2.19	101	58.47	36.20	2.77	4,869	65.10	37.58	6	Yes	R
131121		Meeting, Convention, and Event Planners	0.73	25	28.65	17.16	1.22	1,192	31.01	18.16	6	Yes	S
211023		Mental Health and Substance Abuse Social Workers	1.27	18	25.75	19.12	1.57	725	26.59	19.34	6	Yes	S
252022		Middle School Teachers, Except Special and Career/Technical Education	N/A	N/A	N/A	N/A	0.74	2,486	28.86	23.77	6	No	S
514035		Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	N/A	N/A	N/A	-0.25	20	21.82	17.56	4	Yes	E
172151	HSHW	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	N/A	N/A	N/A	1.46	4	59.67	42.36	6	Yes	E
493042	HSHW	Mobile Heavy Equipment Mechanics, Except Engines	1.37	19	27.60	20.02	1.23	1,019	30.81	22.81	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.43	2	24.97	17.25	1.54	668	27.48	19.89	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.69	1,425	77.63	23.96	3	Yes	S
119121	HSHW	Natural Sciences Managers	-0.15	27	45.12	31.00	1.25	421	65.75	32.74	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	-0.14	29	36.73	24.84	0.68	1,290	46.85	30.56	6	Yes	S
292033	HSHW	Nuclear Medicine Technologists	1.20	2	43.25	37.76	1.08	117	46.34	39.17	5	Yes	E
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	N/A	N/A	2.03	754	43.60	26.74	6	Yes	S
195012		Occupational Health and Safety Technicians	N/A	N/A	N/A	N/A	1.60	98	30.01	23.72	4	Yes	E
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	2.00	559	33.80	28.42	5	Yes	S
152031		Operations Research Analysts	1.35	34	25.25	18.60	2.76	786	40.51	24.68	6	Yes	R
292057		Ophthalmic Medical Technicians	2.76	25	21.18	17.33	2.66	1,282	22.26	17.63	4	Yes	S
232011		Paralegals and Legal Assistants	0.62	99	27.20	19.99	1.29	4,707	30.41	21.06	5	Yes	R
433051		Payroll and Timekeeping Clerks	-0.09	14	25.74	19.31	-0.35	1,037	26.52	18.84	3	Yes	E
132052	HSHW	Personal Financial Advisors	2.36	33	69.66	24.64	1.63	2,139	78.26	27.66	6	Yes	R
292052		Pharmacy Technicians	1.59	74	19.53	16.39	1.44	4,310	21.21	17.31	4	Yes	R
319097		Phlebotomists	1.01	25	18.70	16.40	1.62	1,476	20.19	17.25	4	Yes	S
312021	HSHW	Physical Therapist Assistants	2.18	24	32.07	25.51	2.22	1,788	34.19	27.96	5	Yes	S
472152		Plumbers, Pipefitters, and Steamfitters	1.39	47	25.24	19.03	1.36	2,988	26.94	20.44	4	Yes	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.10	71	34.06	25.41	0.77	4,378	36.21	26.63	5	No	R
515111		Prepress Technicians and Workers	N/A	N/A	N/A	N/A	-1.00	124	22.44	17.31	4	Yes	E
272012	HSHW	Producers and Directors	1.20	15	37.83	20.86	1.10	774	45.83	24.81	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.51	37	24.61	17.45	0.72	2,223	26.70	18.86	3	Yes	R
131082	HSHW	Project Management Specialists	1.36	112	44.20	29.02	1.51	5,993	49.89	31.12	6	Yes	R
119141	HSHW	Property, Real Estate, and Community Association Managers	0.94	68	34.00	20.02	1.21	4,514	40.07	23.12	6	Yes	R

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292053		Psychiatric Technicians	1.02	27	19.68	16.73	2.59	1,748	21.59	17.29	4	Yes	S
273031	HSHW	Public Relations Specialists	1.04	72	32.52	20.45	1.27	2,001	34.59	20.11	6	Yes	R
291124	HSHW	Radiation Therapists	N/A	N/A	N/A	N/A	1.14	83	48.31	40.61	5	Yes	E
492021	HSHW	Radio, Cellular, and Tower Equipment Installers and Repairers	2.42	4	N/A	N/A	1.79	84	32.92	22.98	5	Yes	E
292034	HSHW	Radiologic Technologists and Technicians	1.37	18	32.05	24.82	1.14	1,049	35.94	26.67	5	Yes	N
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	N/A	N/A	42.49	20.89	4	Yes	N
419022		Real Estate Sales Agents	0.95	42	25.42	15.04	1.21	5,224	35.39	17.01	4	Yes	R
291141	HSHW	Registered Nurses	0.90	246	38.73	30.58	1.03	14,276	43.58	34.37	6	Yes	R
291126	HSHW	Respiratory Therapists	1.86	10	38.71	28.51	1.72	650	39.61	32.46	5	Yes	S
112022	HSHW	Sales Managers	1.12	52	65.19	35.49	1.33	3,422	72.17	38.03	6	Yes	R
413091	HSHW	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.17	215	35.64	18.34	1.24	12,095	35.13	18.61	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.83	104	34.70	19.17	0.77	9,273	36.50	19.49	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	0.37	16	50.92	25.31	1.12	2,094	56.43	27.67	6	Yes	S
252031		Secondary School Teachers, Except Special and Career/Technical Education	0.10	50	26.44	21.83	0.77	3,430	29.60	23.89	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.99	47	36.20	20.18	1.07	4,116	41.97	23.11	6	Yes	R
492098		Security and Fire Alarm Systems Installers	1.93	17	25.92	19.51	1.63	1,019	28.06	20.99	4	Yes	S
535031	HSHW	Ship Engineers	N/A	N/A	N/A	N/A	1.10	127	58.88	42.77	4	Yes	E
194061		Social Science Research Assistants	3.29	8	N/A	N/A	1.59	182	26.21	16.72	6	Yes	E
211029	HSHW	Social Workers, All Other	0.07	15	30.69	20.48	0.48	540	33.20	22.10	6	Yes	N
119151	HSHW	Social and Community Service Managers	0.36	30	37.12	22.96	1.18	793	40.32	25.41	6	Yes	R
211093		Social and Human Service Assistants	0.36	84	20.92	16.26	1.09	2,793	21.82	16.89	3	Yes	R
151252	HSHW	Software Developers	2.75	139	59.84	37.85	2.60	6,848	65.87	42.39	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	2.34	20	46.81	26.53	2.19	1,017	49.31	30.62	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	0.78	666	29.14	24.94	6	No	E
252058	HSHW	Special Education Teachers, Secondary School	0.08	12	26.73	23.08	0.76	651	31.39	25.46	6	No	E
211018	HSHW	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.62	68	29.12	20.43	2.13	2,896	29.34	20.15	6	Yes	R
299093	HSHW	Surgical Assistants	1.25	4	N/A	N/A	1.33	175	36.52	21.50	4	Yes	E
292055	HSHW	Surgical Technologists	1.25	10	24.15	16.51	1.04	608	30.94	22.36	4	Yes	N
173031		Surveying and Mapping Technicians	0.99	18	24.49	17.92	1.53	769	25.01	18.34	5	Yes	S
171022	HSHW	Surveyors	1.19	9	36.39	24.21	1.55	396	36.77	23.76	6	Yes	E
132082		Tax Preparers	N/A	N/A	N/A	N/A	2.13	621	26.29	15.53	4	Yes	N
253099		Teachers and Instructors, All Other	0.40	31	28.24	17.71	0.89	1,446	27.44	17.13	6	No	R

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273042	HSHW	Technical Writers	1.26	3	40.34	26.34	1.40	250	44.28	30.52	6	Yes	E
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	0.77	20	28.32	21.30	0.68	1,093	30.30	22.19	4	Yes	E
499052		Telecommunications Line Installers and Repairers	0.79	13	25.71	18.71	0.80	693	29.62	20.65	4	Yes	E
291129	HSHW	Therapists, All Other	N/A	N/A	N/A	N/A	1.76	127	35.44	23.68	6	Yes	E
514111		Tool and Die Makers	N/A	N/A	N/A	N/A	0.38	62	30.56	22.45	4	Yes	E
131151	HSHW	Training and Development Specialists	1.35	69	31.60	19.08	1.84	3,348	35.89	20.78	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.02	14	45.03	25.48	1.44	1,300	54.36	29.44	6	Yes	S
413041		Travel Agents	N/A	N/A	N/A	N/A	1.11	1,351	26.27	17.71	3	Yes	S
292056		Veterinary Technologists and Technicians	1.66	34	20.63	16.83	1.94	1,347	22.26	17.83	5	Yes	R
151254		Web Developers	1.73	4	36.66	26.51	1.65	367	N/A	N/A	5	Yes	E
151255	HSHW	Web and Digital Interface Designers	1.42	6	35.00	21.35	1.58	377	43.00	25.84	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.28	25	24.30	19.27	1.27	2,042	25.98	20.32	4	Yes	S
514122		Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	N/A	N/A	N/A	N/A	0.68	106	21.49	18.15	4	Yes	E
273043	HSHW	Writers and Authors	0.86	13	34.06	22.30	1.23	778	36.00	21.49	6	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference