



Business & Education Council Meeting Agenda

Date: August 11, 2026

Time: 12:00 p.m.

Location: Zoom

<https://us02web.zoom.us/j/82653558174?pwd=NHZnRkJPa2JXRmdQVG45OTI4RytDQT09>

Meeting ID: 826 5355 8174

Passcode: 045122

Meeting Called by: Trish Yahn, Staff Liaison

Welcome & Introductions

Trish Yahn

Labor Market Information

Trish Yahn

- Apprenticeships Nationally, State and Local Intel

Apprenticeships as a Candidate Pipeline Resource

Katrina Johnson

Talent Pipeline Needs Discussion

All

Upcoming Meetings (all virtual via Zoom)

November 17, 2026

February 9, 2027

May 12, 2027

Apprenticeship Labor Market Information

National Market Statistics

- **Active Participation:** Over 800,000 workers participate in Registered Apprenticeships across the United States.
- **Earnings Advantage:** Graduates gain a \$300,000+ lifetime earnings advantage compared to non-apprenticeship peers.
- **Program Growth:** Over 13,500 new programs have been created to expand training pipelines.

Top Industries and Sectors

- **Traditional Trades:** Construction, electrical work, plumbing, carpentry, and manufacturing.
- **Emerging Fields:** Healthcare, information technology, cybersecurity, energy, and transportation logistics.

Florida's registered apprenticeship system has reached record levels with **more than 25,000 active participants statewide**. Data highlights a 4% growth in programs, with graduates earning an average starting wage of **\$27.91 per hour** (~\$58,058 annually) immediately upon graduation.

Florida Statewide Labor Landscape

- **State Funding Surge:** The U.S. Department of Labor recently awarded a [\\$40 million grant to FloridaCommerce](#)¹ to aggressively expand Registered Apprenticeship pipelines.
- **Employer ROI:** Florida tracking shows businesses see a [44.3% return on investment](#)² for every dollar spent on apprentices via productivity and low turnover.
- **System Growth:** Florida maintains 344 active registered programs, adding dozens of new tracks yearly to combat skilled worker shortages.
- **Key Institutions:** Tallahassee State College acts as a primary instructional partner, housing dedicated training hubs like the Ghazvini Center for Healthcare Education, the Advanced Manufacturing Training Center, and the Transportation and Logistics Center. Lively Technical College also actively supports apprenticeships in our region.
- **Active Sectors:** Traditional HVAC, pipe welding, and electrical tracks (like local contractors Century Mechanical and Parker Services) drive heavy regional recruitment. Healthcare, public safety, and retail pharmacy apprenticeships (e.g., Walgreens) represent major non-traditional local paths.

¹ <https://floridajobs.org/news/detail/2026/07/08/u.s.-department-of-labor-awards--40-million-to-expand-registered-apprenticeships-in-florida>

² <https://apprenticeflorida.com/>